EFFECT OF ACHIEVEMENT MOTIVATION TO JOB PERFORMANCE IN REGIONAL MONITORING AGENCY CENTRAL LAMPUNG DISTRICT

ABSTRACT

by:
Novi Hasmawati

The success of an organization is determined by the administration of stimulants or the excitement of working power to employees to work with all his efforts. In the motivational aspects of organizational life is absolutely serious attention. To encourage employees willing to work with both the necessary fulfillment of the needs in the form of material or non-material, as well as the physical and mental needs so they are motivated to work in earnest. The purpose of this study was to determine the effect of motivation on work performance of employees in the office BAWASDA Central Lampung District.

The research was conducted in the office BAWASDA Central Lampung regency. The population in this study were all civil servants who work in the office BAWASDA Central Lampung District, amounting to 52 people overall research sample. The data were analyzed by multiple regression.

The results showed that there is significant influence and motivation of the employee's ability to employee performance where $F_{\text{count}} > F_{\text{table}}$ at the significant level of 5% which is $116.794 > 3.15$. There is a positive influence between work motivation on performance with $0.81 > t_{\text{table}} 2.920$. There is a positive influence work ability of employees to test $4.648 > t_{\text{table}} 2.920$. Variable performance of employees at the Office BAWASDA Central Lampung branch can be explained that the independent variable determinant of the level of 81.8% and 18.2% influenced by other variables.

The conclusion of this study is a significant influence on the ability of employee motivation, work motivation on employee performance in Central Lampung regency BAWASDA Office.

Keywords: Work Motivation, Job Performance